The Tier 5 Intern scheme is an employer led scheme, administered by GTI Recruiting Solutions, which enables UK employers to identify their own interns and then apply for a Certificate of Sponsorship (CoS) from GTI as the ‘over-arching sponsor’ required under Tier 5 (Temporary Worker: Government Authorised Exchange) rules of the UK points based immigration system.

Eligibility criteria

Our grant is dependent upon our being satisfied that the employment is a genuine need and that the internship meets specified criteria:

- The UK employer must meet the conditions of membership and be approved to join the scheme
- The intern must be a Non-EEA (European Economic Area) citizen
- The intern must either hold a degree, or be studying towards a degree recognized as equivalent to a UK bachelors degree, or higher
- The intern must be paid the UK National Minimum Wage, or above
- The role must be supernumerary (ie additional to the employer’s ordinary staffing requirements and that if the intern was not there, the employer would not need to recruit a replacement)
- The role must be supervised and must require a minimum skill level of NVQ Level 3
- The internship can last for any period up to a maximum of 12 months

Provided that we are satisfied that the internship meets all required criteria, we can provide the Certificate of Sponsorship (CoS) required for the Tier 5 (Temporary Worker: Government Authorised Exchange) UK visa application that the intern would need to make.

Employers who are interested in registering to use the Tier 5 Intern Scheme should visit: www.tier5intern.com/getting-started to review the full Terms & Conditions of the scheme and submit an application.

Interns who are interested in sponsorship under the scheme should direct their potential Employers to www.tier5intern.com for more information about how their Employer can access the scheme.

Students who have completed either a Bachelors, Masters or PhD programme at a UK University may be eligible to apply to ‘switch’ their visa status from Tier 4 (General) to Tier 5 (Temporary Worker: Government Authorised Exchange) from within the UK, provided that the internship that they have been offered is directly related to their UK degree programme and that their employer does not intend to employ them at the end of the internship.

More information is available online at:

www.tier5intern.com

Tel: +44 (0)20 7061 1916 Email: admin@tier5intern.com