



Careers Masterclass

Recruitment and Selection Process

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Career Masterclass – Recruitment and Selection Process

What we will cover:

- Timelines for recruitment
- Typical recruitment process and how we can support you

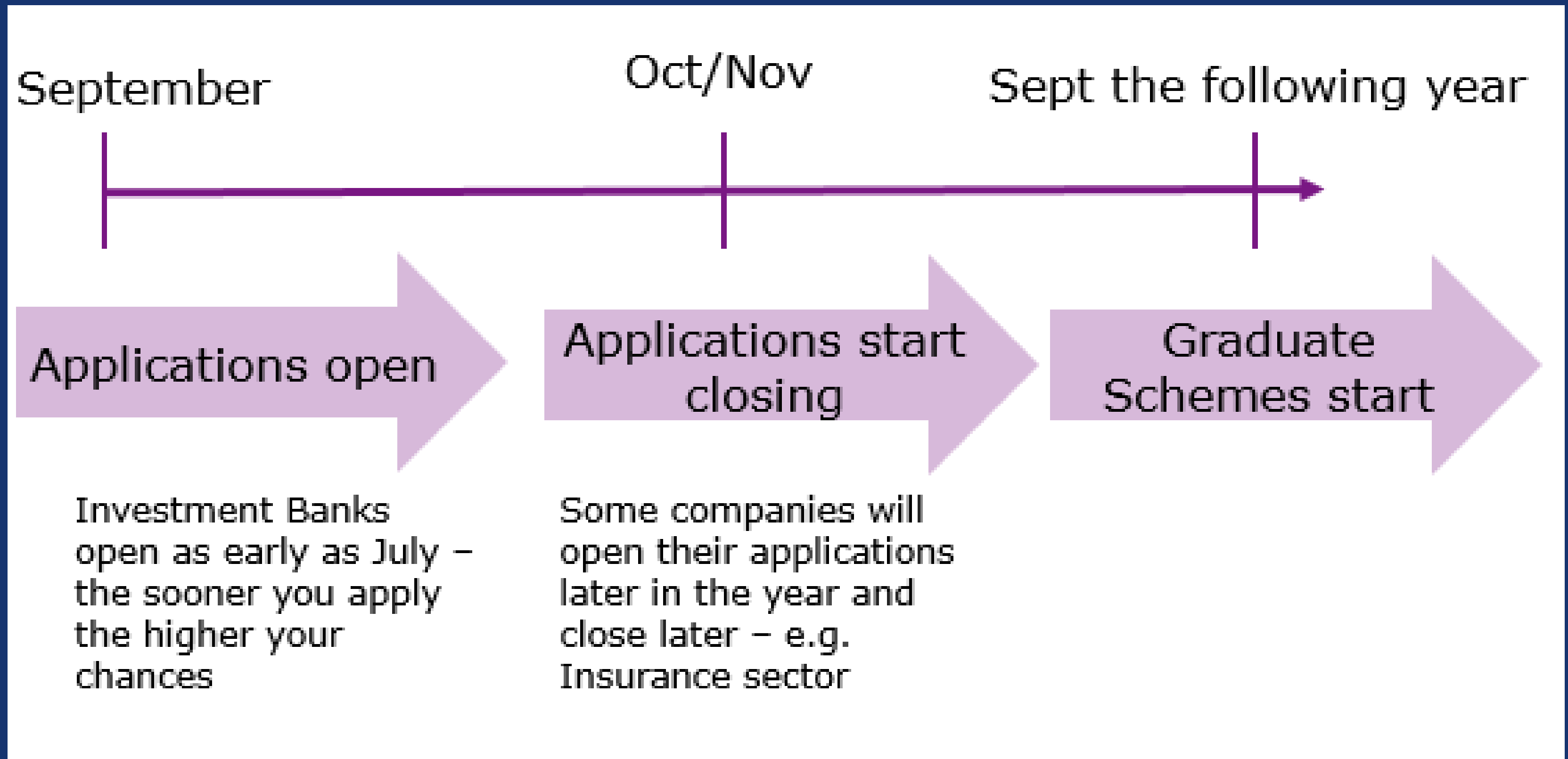
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To recap – types of opportunities:

- Graduate Schemes (2 -3 year paid training programmes – often rotational)
- Internships (4 weeks to 1 year paid work experience)
- Other Graduate Jobs (general entry level jobs)

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Typical selection Timeline for Graduate Schemes:



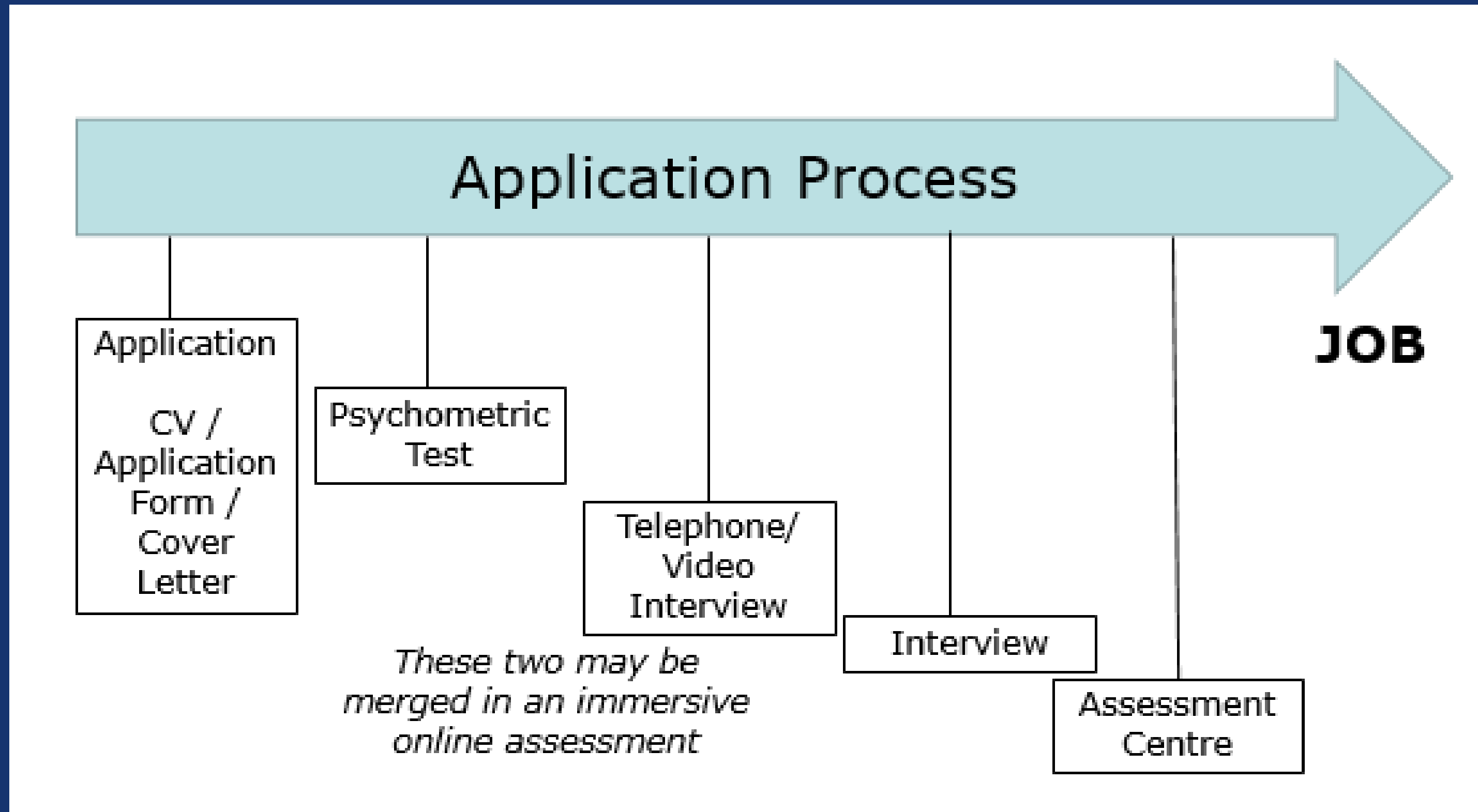
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Recruitment for general graduate roles and roles with smaller employers:

- General entry-level graduate roles and roles with smaller employers will become available throughout the year and you won't need to apply a year in advance.

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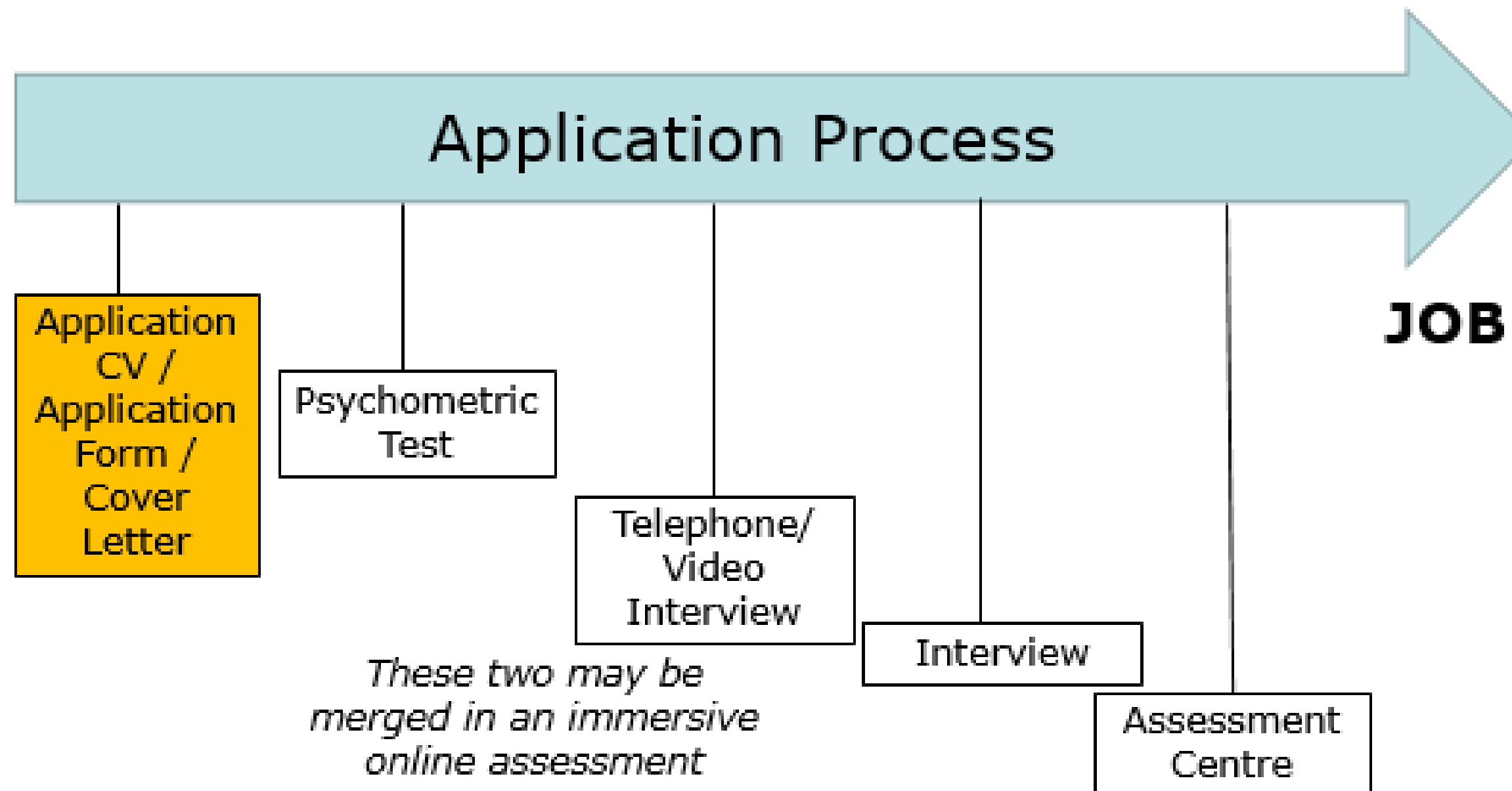
Typical recruitment process for large Graduate recruiter:



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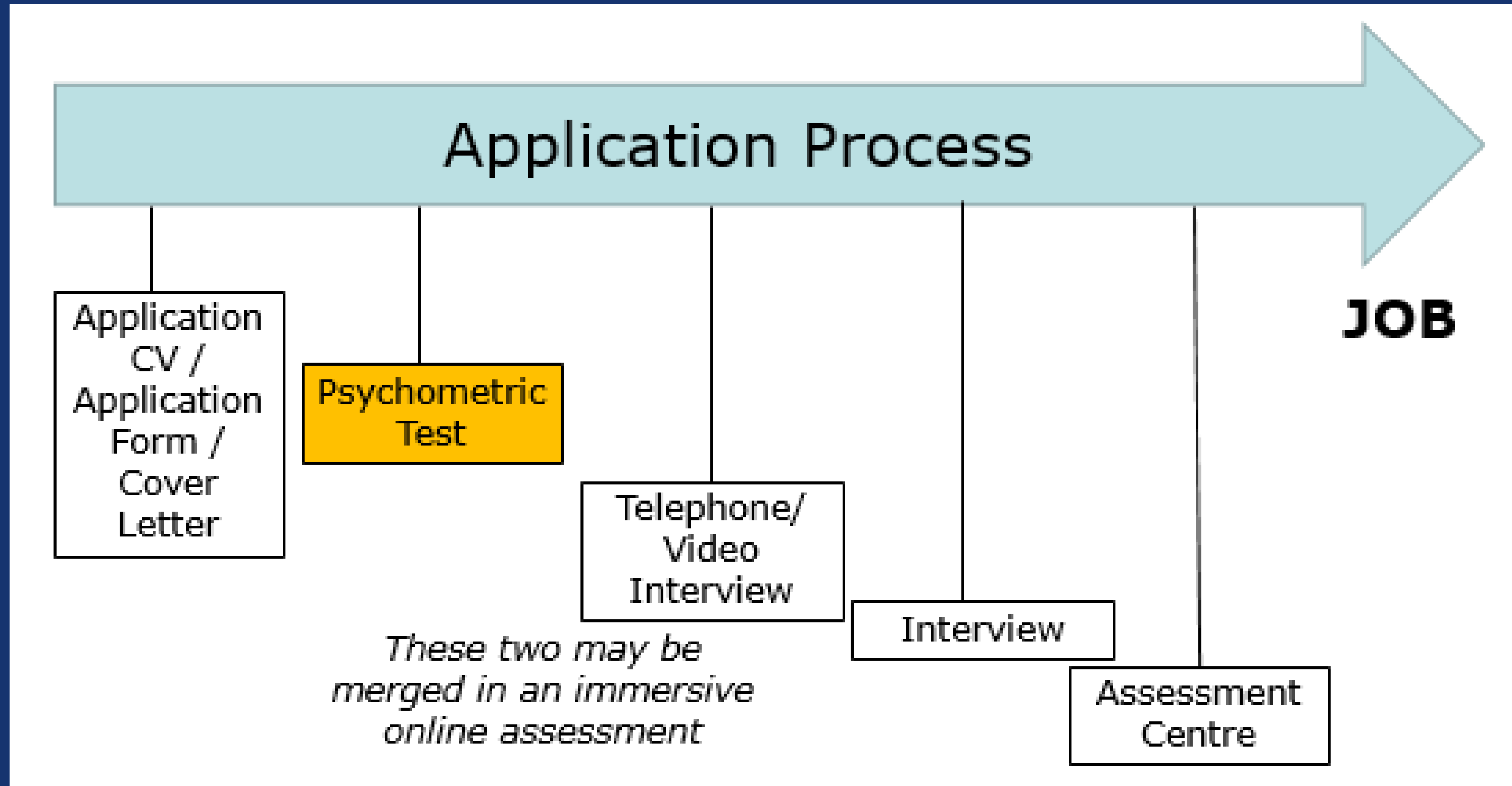
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*“**Aptitude tests/Psychometric tests** examine your potential to learn a new skill that is needed to do the job you have applied for. For career areas such as finance, you may find that numerical and verbal reasoning tests are focused on the kind of information you would come across in your daily work.” (TargetJobs)*

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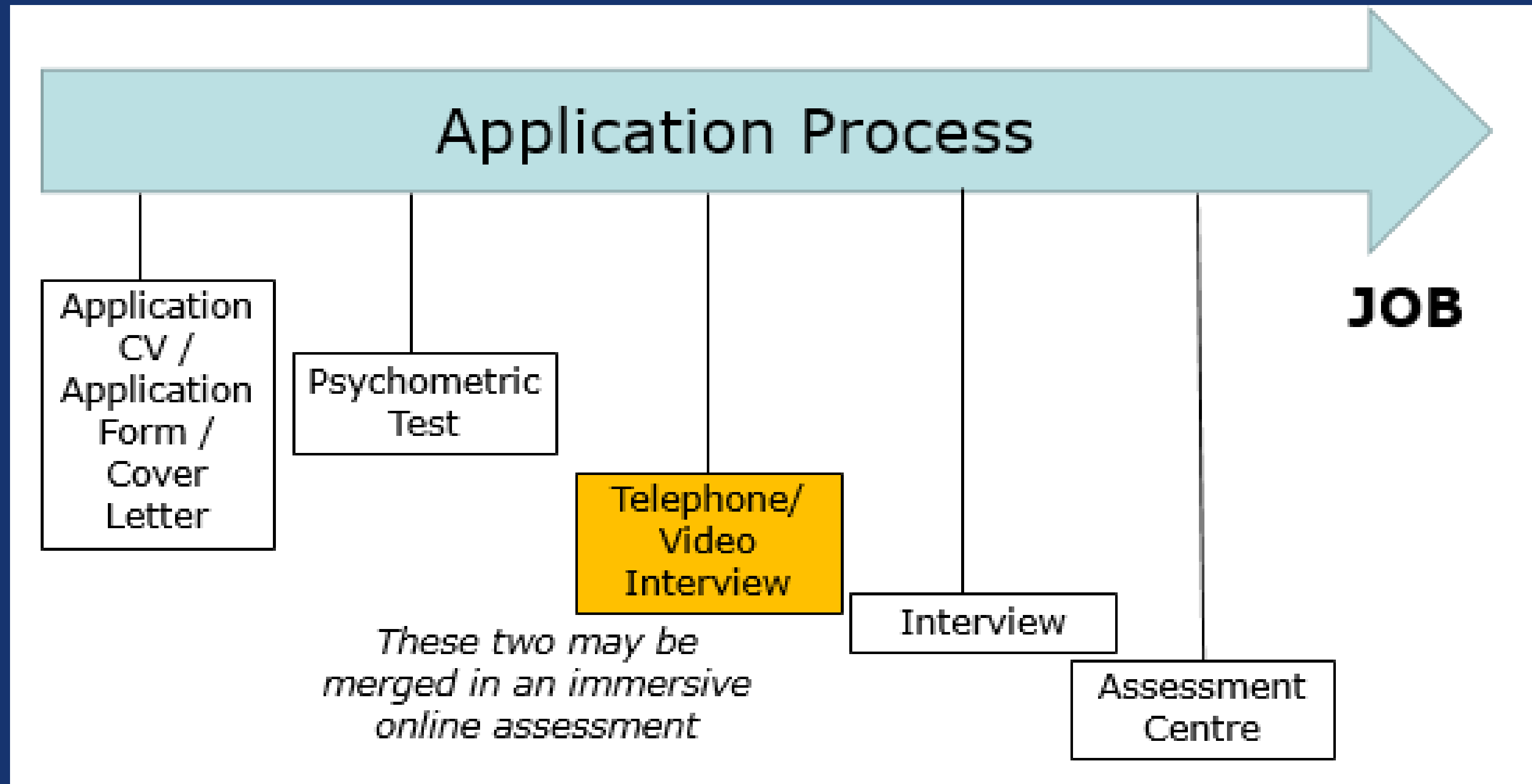
Importance of Practice:

RBS (Royal Bank of Scotland) , received 608 applications from QMUL for internships/Graduate Schemes in 18/19.

Only 8% passed, likely because students didn't practice.

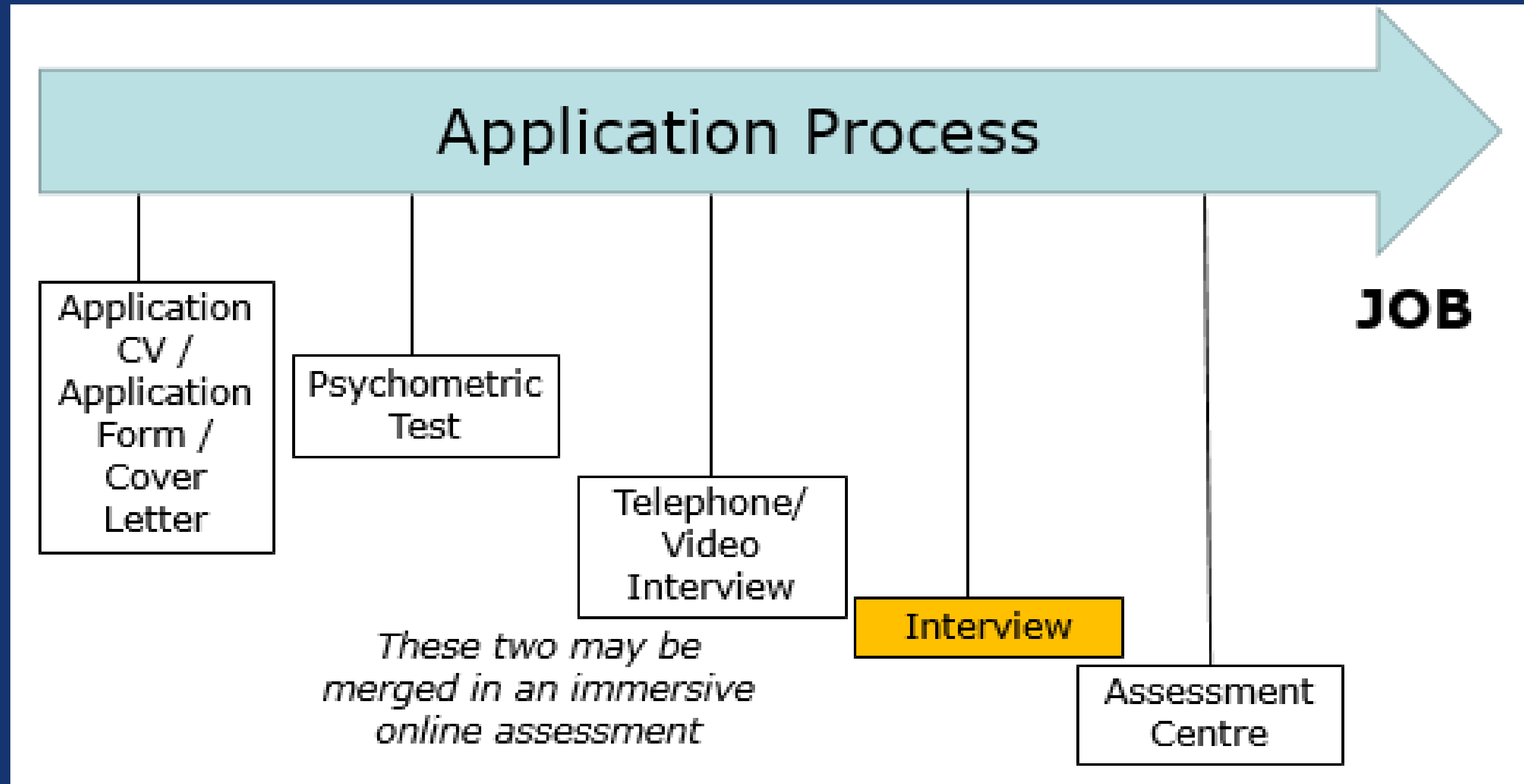
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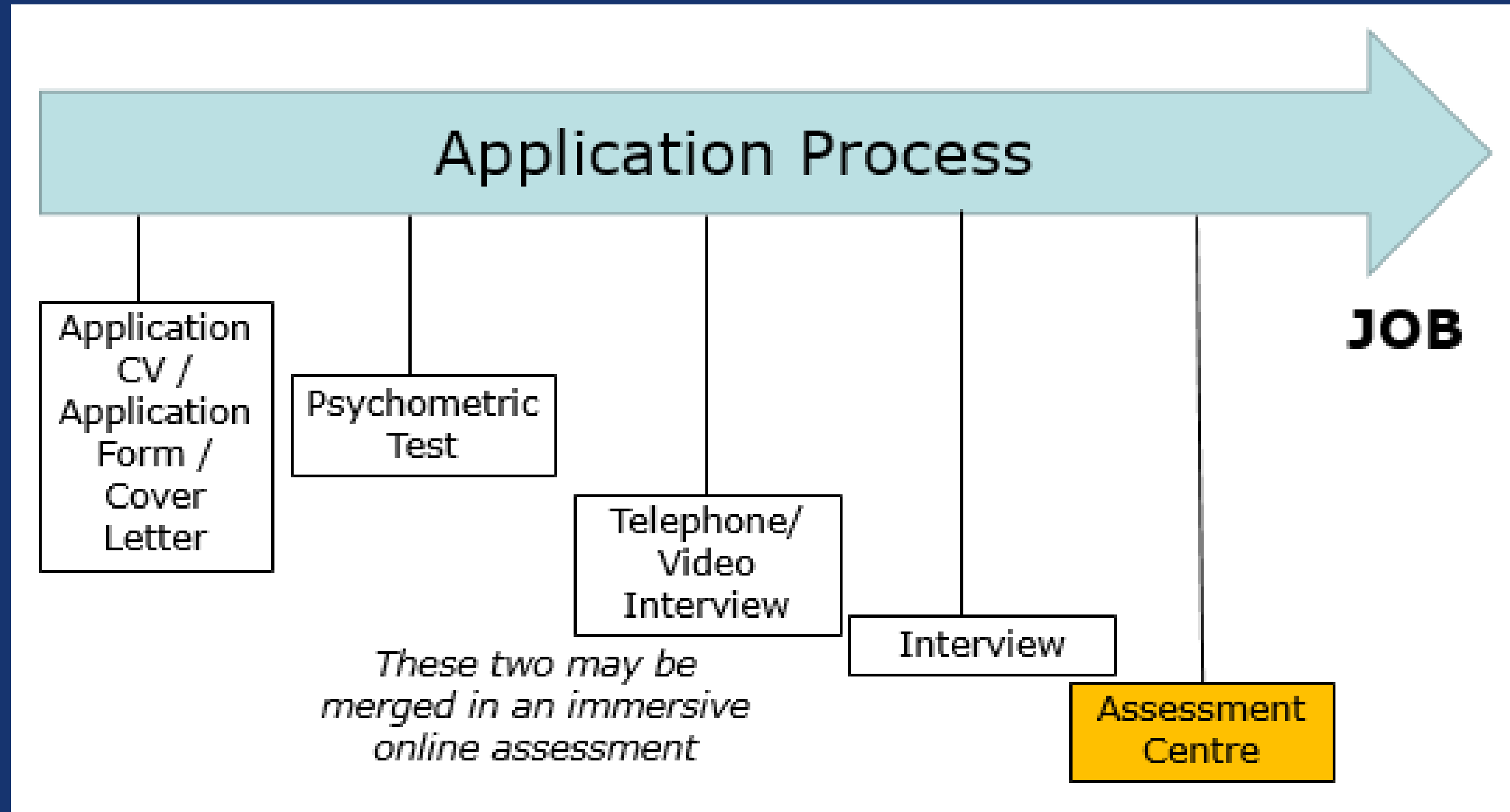
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