WORKING AFTER STUDIES

Advice and Counselling Service
Rachel Hacking
22 Nov 2018

www.welfare.qmul.ac.uk/international
Advice and Counselling
Welfare advice

Practical, financial and legal advice about your rights and entitlements

- Planning a budget or financial problems
- Applying for Hardship Funds
- Immigration Law for Tier 4
- International Student issues
- Interruption of study / re-sits: implications for immigration status and / or funding
Counselling

Emotional and personal concerns

- Relationship problems
- Transition into Higher Education
- Homesickness
- Difficult decisions
- Identity and sexuality
- Depression
- Anxiety
- Academic stress
- Family Problems
- Loss and bereavement
Aims

• Main immigration routes to permit work
• Other immigration routes
• Make the most of your Tier 4 leave
Advice and Counselling

Common Tier 4 switching categories

• Tier 2 (General)
• Tier 4 (Doctorate Extension Scheme)
• Tier 5 (GAE)
• Tier 1 (Graduate Entrepreneur)
• Tier 1 (Entrepreneur)
• Tier 1 (Investor)

Plus people go home, then come back with a work visa
Tier 2- skilled worker visa

• Tier 2 (General)
• Tier 2 (Sportsperson)
• Tier 2 (Minister of Religion)
• Tier 2 (Intra-Company Transfer)
Tier 2 (General)

- Sponsored by employer to do specific job
- Employer must be listed on UKVI Register of Sponsors
- Degree level job or higher (RQF 6)
- Minimum salary
- Employer issues Certificate of Sponsorship (CoS)
- Maintenance: £945 for 90 days
Tier 2 (General) Current Rules
- 70 Points Required

- CoS (30)
- English language (10)
- Maintenance (10)
- Salary (20)
Tier 2 (General) - Certificate of Sponsorship

- Resident Labour Market Test OR Exemption including:
  - Provision for recent graduates switching from Tier 4 General or Student
Tier 2 (General): provisions for recent graduates

If you have:
- completed Bachelor’s or Master’s degree; PGCE or PGDE from a UK recognised body; or
- completed minimum 12 months study in UK towards PhD from a UK recognised body; **and**
- current leave as a Tier 4 migrant and applying from inside of the UK; **and**
- continuous leave which allowed study during study
Tier 2 (General): provisions for recent graduates

- No Resident Labour Market test
- No immigration skills charge
- No cap on Certificates of Sponsorship
- Can start your job after Tier 2 granted or receive results*
- Can only benefit from these graduate rules if you are in the UK
Salary:

**Minimum:** £20,800 pa if ‘new entrant’*

OR

Salary listed for your occupation

*whichever is higher*

See codes of practice
Tier 2 (General)- salary

Codes of practice- Appendix J immigration rules:


NB: RQF level 6 and above
Tier 2 (General) - Maintenance & English language

**Maintenance:**
- Must be held by applicant for at least 90 days
- Standard evidence rules
- Less than 31 days old

Currently: **£945 min**

**English language:**
- Degree taught in English
- Majority English speaking national
Tier 2 (General): Law graduates

- Law degree: Tier 4 sponsored by QMUL
- LPC: Tier 4 sponsored by provider
- Training contract: Tier 2 sponsored by employer

Tier 2 application will still meet UK graduate rules as long as you have had continuous visas in UK
Advice and Counselling

- Do you need a job offer for Tier 2 (General)?
  YES

- What will your salary need to be?
  £20,800 or salary listed in codes of practice

- What do you need to check about potential employers?
  They are on the Home Office Register of Sponsors

Quiz time...
Tier 2 (General): some common problems

• Employer is not a Tier 2 sponsor
• Employer is waiting for Tier 2 sponsor license
• Ad or job spec says you need permission to work in the UK
• Employer is unaware of Tier 4– Tier 2 provisions
Tier 2 conditions

You can:
- work for sponsor in job described in your CoS
- do a second job in certain circumstances
- Study*
- Bring family members with you

You can’t:
- own more than 10% of your sponsor’s shares (unless you earn more than £159,600 a year)
- apply for a second job until you’ve started working for your sponsor
Length of leave & settlement

- Permission granted for maximum 5 years & 14 days, or time given on your CoS plus 1 month, whichever is shorter
- You can apply for settlement after 5 years continuous Tier 2 leave subject to meeting salary requirements, absences & other requirements - check Tier 2 policy guidance
Tier 4
Doctorate Extension Scheme

• PhD students: 12 months to find work
• Apply before you are awarded your degree, within last 60 days before date of completion
• Must apply before degree awarded
• Sponsored under Tier 4
• You can only apply in UK
Tier 4

Doctorate Extension Scheme

• Start work when degree awarded
• After 12 months, switch to Tier 2 (etc.)
• Maintenance (£2530 for 28 consecutive days)
• No work as doctor or dentist in training or sportsperson

DES workshop 30.01.2019
Arts Two: 3.20 2pm
### Tier 5 (Government Authorised Exchange)

**Immigration Rules Appendix N: authorised exchange schemes**

Approved Tier 5 government authorised exchange schemes.

<table>
<thead>
<tr>
<th>Name of scheme</th>
<th>Scheme summary</th>
<th>Name of overarching body (sponsor)</th>
<th>Type of scheme</th>
<th>Area of UK covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>AIESEC internships</td>
<td>The scheme is part of AIESEC’s global exchange programme in which 4,000 graduates participate every year. It develops the leadership skills of recent graduates from overseas, with typically at least a year’s experience in management (marketing, finance, sales), technical (IT, engineering) and development (charity) through work with UK companies and organisations.</td>
<td>AIESEC</td>
<td>Work experience programme</td>
<td>All UK</td>
</tr>
<tr>
<td>Bar Council</td>
<td>The scheme is an umbrella for three types of programmes involving overseas law, overseas students and lawyers undertaking pupillages (both funded and unfunded) and mini pupillages within barristers chambers and other legal training programmes.</td>
<td>Bar Council</td>
<td>Work experience programme</td>
<td>All UK</td>
</tr>
<tr>
<td>BAE Systems Training, Intern and Graduate Programme</td>
<td>Programme designed to allow individuals to train alongside BAE Systems in the UK.</td>
<td>BAE systems</td>
<td>Research and training programme</td>
<td>UK</td>
</tr>
<tr>
<td>BNSC Satellite KHTT Programme</td>
<td>A secondment programme for employees of foreign space agencies to undertake practical training and work experience working alongside specialist UK staff.</td>
<td>British National Space Centre (DBIS)</td>
<td>Research and training programmes</td>
<td>All UK</td>
</tr>
<tr>
<td>British Council Tech Trainees</td>
<td>British Council Tech Trainees is a training and work experience placement scheme, designed to facilitate work attachments with UK companies for overseas postgraduate professionals who have a degree. British Council Tech Trainees builds mutual...</td>
<td>British Council</td>
<td>Work experience programme</td>
<td>All UK</td>
</tr>
</tbody>
</table>

Tier 1 (Graduate Entrepreneur)

- QMUL can endorse
- Genuine & credible business idea
- Cannot apply if previously held PSW
- Business ideas in property development/management do not qualify for endorsement
- Once bachelors, masters or PhD awarded
- Must have or last had Tier 4 leave (or Tier 2 post doc. Researcher) to switch in UK
Tier 1 (Graduate Entrepreneur)

- Stay for one year (extendable to two)
- Possibility of switching into Tier 1 (Entrepreneur) if business succeeds
- Application form and guidance on the Careers & Enterprise website: careers.qmul.ac.uk/students/enterprise/tier1
Tier 1 (Graduate Entrepreneur)

• No limit to other work except:
  • No employment as doctor or dentist in training
  • No employment as professional sportsperson (incl. coach)
• However, you are expected to spend majority of time developing business
• Maintenance req’s, 90 days:
  • £945 if in UK
  • £1890 from overseas
Some less common options

• Tier 1
  Entrepreneur
  Investor

• Tier 2
  Minister of Religion
  Inter Company Transfer
  Sportsperson

• Tier 5
  Charity, Religious, Creative/Sporting
  International Agreement
Tier 5 Youth Mobility Scheme: apply in home country

- Not possible to apply in UK
- Restricted to specific nationalities
- Maximum age 30
- No dependants
- Up to 24 months, no switching or extending

www.gov.uk/tier-5-youth-mobility/eligibility
Other types of visa

- Student Union Sabbatical Officer
- UK Ancestry
- Turkish worker or businessperson
- Family in the UK
  - Husband/wife
  - Same sex civil partner
  - Unmarried Partner
- Long residence
Family members

• Eligible family members of Tier 2, Tier 1 (Graduate Entrepreneurs) and Tier 4 (DES) can come to/stay in UK as dependants

• Dependant partners of Tier 4 migrants can switch to Tier 2 in the UK but **not** eligible for post-study provisions
Make the most of your Tier 4 visa

• Max 20 hrs/week during term time
• No limit in vacations
• Dissertation period is term time
• No time limit between formal end date of course and end of your visa (2 or 4 months)
• Some restrictions on the type of work
Make the most of your Tier 4 visa

- No self-employment or business activity
- No permanent full-time job
- No professional sports
- No work as an entertainer
- No work as a doctor or dentist in training
- You may be refused entry to the UK if you try to re-enter the UK on your Tier 4 visa after your course has finished
Final thoughts...

- Be prepared:
  - You have a degree – you are eligible for a degree level job!
  - Be pro-active – it won’t happen otherwise!
  - Nearly all work visas require 90 days maintenance
  - If you are currently being financially sponsored, you may require consent from sponsor
  - Factor in IHS payment
  - Check the requirements **thoroughly**
  - You may have to seek specialist immigration advice
How to stay up to date:

@QMULIntAdvice  facebook.com/QMACS

https://qmulintadvice.wordpress.com/
International quiz

27 November 2018
Time: 12:00 - 1:00pm
Venue: The Yurt