**ASSIGNMENT TASK for Unit: Understanding organisational culture and ethics**

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| **Centre Number** | **Centre Name** | |
| **Learner Registration No** | **Learner Name** | |
| **TASK**  The purpose of this unit is to develop understanding of organisational ethics and culture and their influence upon leadership style and organisation structure, as required by a practising or potential middle manager.  **note**  An ILM Assessment Task provides an opportunity to relate your learning directly to your current organisation. It is recommended that you discuss the assignment with your line manager to explore and agree how the task could be used to support the needs of your employer (as well as evidencing your learning as part of completing your ILM qualification).  If you are not currently working within an organisation, then you may complete this task in relation to an organisation with which you are familiar. This could include experience working in a voluntary capacity  The nominal word count for this assignment is 2500 words: The suggested range is between 2000 and 3000 words, however individuals have different writing styles, and there is no penalty if the word-count range is exceeded. | | |
| *Please use the headings shown below when writing up your assignment* | | **Assessment Criteria** |
| **Understand organisational ethics and culture, in relation to own organisation**  Analyse own organisation’s policies and procedures across a range of activities in order to determine their essential meanings and/or essential features and to draw conclusions as to the organisation’s ethical considerations or ethical stance.  You will need to ensure you are clear as to the differences between ‘ethics’ and ‘culture’ and the relationship between the two. | | * Analyse own organisation’s policies and procedures which relate to ethical considerations, across a range of activities (36 marks) |
| **Understand how an organisation’s ethics and culture influence leadership style and organisation structure**  Utilise relevant research and relevant theory or models in order to explain how ethical considerations and culture influence leadership style and organisation structure. | | * Explain how ethical considerations and culture influence leadership style and organisation structure (28 marks) |
| **Understand how to leverage ethics and culture to improve organisation performance**  Evaluate a range of appropriate leadership styles to provide conclusions or recommendations as to their effectiveness in the context of own organisation’s culture and ethics. | | * Evaluate the most effective leadership styles in the context of own organisation’s ethics and culture (36 marks) |
| By submitting I confirm that this assessment is my own work | | |

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