	ARKET AS Y AGREEN		ON ESTMENT	GRADE	A (multicurr	rency term loan)	G A WALKER) 2.1(a)					
					B (revolving	loan facility)	2.1(b)					
1.							Availability Period					
(a) 1 aa	1.1 Borrower (Original Obligor)				oan Memorandum	Available Commitment						
(a) Age (b) Arra		Finance Party Finance Party (the Agent, th					Available Facility Base Currency					
(c) Lend	_				' Subsidiary	a Lender)	Break Costs					
(C) Lene	1.2	Constru		occurry	Oubsidiai y		Interest Period					
	1.3		nird Party Rights Contracts (Rights of Third Parties) Act Disapplied									
I man arty raginto contracto (raginto or Fillia Fartico) Act Disapplied												
2.	THE FAC	HE FACILITIES		The Faci	ilities A	(Term) / B (Revo	olving)					
			2.2	Finance	Parties' Right	ts and Obligatio	ns <i>(a) Obligations Several</i>					
							(b) Rights Separate and Independent					
3.	PURPOS	E	3.1 3.2	-		e if appropriate	• • • •					
				Monitoring 'No Finance Party bound to monitor'								
4.	CONDITI	IONS OF I	ITAPI IITI	ON			[Schedule 2 Part I]					
7.	4.1	ONS OF UTILISATION [Schedule 2 Part I] Initial Conditions Precedent <i>'Utilisation Request'</i> Sch 3 <i>(i) Constitutional Documents</i>										
	4.2		Further Conditions Precedent Community (i) Further Conditions Precedent [LMA 5.4] (ii) Board Resolutions									
	4.3				onal Currencie	-	(iii) Specimen Signatures					
	4.4	Maximu	m Numbe	r of Loans			(iv) Guarantor Resolutions					
							(v) No Excess Certificate					
5.	UTILISA	TION	5.1	Delivery	of a Utilisatio	on Request	• •					
			5.2	Complet	ion of a Utilis	ation Request	(vii) Legal Opinion Arrange					
			5.3	Currency	y and Amount	1	(viii) Obligor Opinion					
			5.4	Lenders	Participation	1	(ix) Process Agent Acceptance					
			[5.5	Cancella	ition of Comm	nitment]	(x) Other Authorisations					
_							(xi) Original Financial Statements					
6.		AL CURRI			(xii) Fees, Costs and Expenses							
	6.1		on of Curre	-			ıle 2 Part I] Additional Obligor					
	6.2 6.3		-	-	Optional Cu	rrency						
	6.4	Change of Currency Same Optional Currency During Successive Interest Periods										
	6.5 Agent's Calculations					lous						
7.	REPAYM	IENT	7.1	Repaym	ent of Facility A Loans ent of Facility B Loans on of the seven							
			7.2	Repaym								
			7.3	Reduction								
•	DDEDAY	MENT AN	D CANCEI	LATION	(a) / amdar m		Arout					
8.	8.1			LLATION	• • •	a) Lender promptly notify Agent b) Commitment of Lender immediately cancelled						
	8.2	Illegality Change of Control			(c) Borrower repay Lender's participation							
	8.3	•	ry Cancell		(0) 20110110	(c) borrower repay Lender 3 participation						
	8.4		oluntary Prepayment of Facility A Loans									
	8.5	Volunta	luntary Prepayment of Facility B Loans									
				ight repayment and cancellation in relation to a single lender								
	8.7	Restrict	Restrictions									
_						(a) Mar						
9.	INTERES	ST	9.1		ion of Interes	' '	IIA (LIBOR) [EURIBOR/SOFR]					
			9.2	•	t of Interest	(c) Man	datory Cost					
			9.3 9.4	Default I	interest tion of Rates (of Interest						
			9.4	Notificat	tion of Kates (or interest						
10.	INTERES	ST PERIO	DS									
	10.1 Selection of Interest Periods <i>Utilisation Request</i>											
	10.2	Change	s to Intere	st Periods	. Ag	Agent may shorten						
	10.3	Non-Bus	siness Day	/S	next Business day							
	10.4 Consolidation and Division of Facility A Loans											
44	01:1::-			N 0= ···=	-							
11.	_			N OF INTE	KEST	Dafamer	nee Benks (Ovetstien Ben)					
	11.1 11.2		e of Quota Discuption				e Banks 'Quotation Day'					
	11.2 11.3		Disruption		t or Funding		Market Disruption Event					
	11.3 11.4		osts	or interes	. Ji Funding		Enter into negotiations 3 husiness days					
		Dieak C	-J313			Jusille	3 business days					

12.	FEES	12.1	Commitment Fee											
		12.2	Arrangement Fee											
		12.3	Agency Fee											
13.	TAX GR	TAX GROSS UP AND INDEMNTIIES												
	13.1	13.1 Definitions ['Treaty Lender' 'UK Non-bank Lender']												
		'Protected Party' 'Qualifying Lender' 'Tax Confirmation' 'Tax Credit' 'Tax Deduction'												
	13.2	Tax Gross-up												
	13.3	Tax Indemnity												
	13.4	Tax Credit												
	13.5	Stamp taxes												
	13.6	Value Added Tax	C											
	13.7	PTR Scheme	(a) to made attention in material materials											
14.	INCREA	(a) 'a reduction in rate of return' INCREASED COSTS(b) 'an additional or increased cost'												
14.		14.1 Increased Costs (c) 'a reduction of any amount due and payable under Finance Documen												
	14.2	Increased Cost												
	14.3	Exceptions	(a) Tax deduction											
	14.5	Exceptions	(b) Tax Indemnity											
15.	OTHER	INDEMNITIES	(c) Mandatory Cost (d) Wilful Breach by Finance Party											
. • •	15.1 Currency Indemnity													
	15.2	Other Indemnitie	•											
	15.3	Indemnity to the	Agent											
		•												
16.	MITIGA	MITIGATION BY LENDERS												
	16.1	Mitigation 'in co	nsultation with Co, take all reasonable steps to mitigate'											
	16.2	Limitation of Lia	bility Co indemnify all costs and expenses											
17.	COSTS	AND EXXPENSES												
	17.1	Transaction Exp	20200											
	17.2	Amendment Cos												
	17.3	Enforcement Costs												
18.		GUARANTEE AND INDEMNITY												
	18.1	Guarantee and I	•											
	18.2	Continuing Guar	antee											
	18.3	Reinstatement												
	18.4	Waiver of Defences												
	18.5	Immediate Recourse												
	18.6	Appropriations												
	18.7	Deferral of Guarantors' Rights												
	18.8 18.9	Release of Guarantors' Right of Contribution Additional Security												
	10.9	Additional Secui	ny .											
19.	REPRES	SENTATIONS	[REPRESENTATIONS & WARRANTIES] [LEGAL]											
	19.1	Status												
	19.2	Binding Obligation												
	19.3	Non-conflict with Other Obligations												
	19.4	Power and Authority												
	19.5	Validity and Admissibility of Evidence												
	19.6	Governing Law and Enforcement												
	19.7	Deduction of Tax												
	19.8	No Filing or Star	np Taxes											
	19.9	No Default												
	19.10	No Misleading Ir												
	19.11	Financial Staten												
	19.12	Pari Passu Rank	•											
	19.13 19.14	Repetition	Pending or Threatened											
20.	_	MATION UNDERTAI												
	20.1	Financial Staten												
	20.2	Compliance Cert												
	20.3	-	s the Financial Statements GAAP											
	20.4	Information Misc												
	20.5	Notification of D	etauit etauit											

	20.6	Use of Websites										
	20.7	Know Your Custon	er Check	S								
					[FIN	IANCI	AL COVENA	NTS]				
21.	FINANCIA	AL COVENANTS	[to comp	lete]	(i) I	Minim	um Net Wor	th (Solve	ncy)	[MNW]		
[CORPOR	ATE COV	ENANTS]	[EBITDA] ((ii) Earnings before Tax, Depreciation and Amortisation						
22.	GENERA	L UNDERTAKINGS					olidated Ne					
	22.1	Authorisation			(iv)	Divid	end Paymen	it Restric	ctions	(Liquidity)		
	22.2	Compliance with L	aws		. ,		Retention			(Liquidity)		
	22.3	Negative Pledge		(vi)			Leverage Ratio (Total Debt to Tangible Net Worth)					
	22.4	Disposals	(a) No Obligor shall create			ate oi	e or permit to subsist any security over any assets					
	22.5	Merger	ransfer or	sfer or dispose of assets or receivables								
	22.6	Change of Busines	s <i>(c) Exce</i>	ptions (E)	<i>xistii</i>	ng Sec	curity, Nettii	ng, Liens	, After A	cquired Assets,		
	Later Group Members, under FDs, [] and De Minimis)											
23.	_	OF DEFAULT				i) Suspension						
	23.1	Non-payment			(ii)		Cancellatio					
	23.2	Financial Covenan	its			Acceleration						
	23.3	Other Obligations		(iv)		Recission						
	23.4	Misrepresentation			(v)		Damages					
	23.5	• • • • • • • • • • • • • • • • • • • •				Financial Indebtedness not paid when due						
	23.6	Insolvency				debtedness			d payable			
	23.7	Insolvency Procee	. , -	commitment cancelled or suspended								
	23.8	Creditors' Process	redit	tor dec	clare any ind	debtedne	ss due a	and payable				
	23.9	Ownership of the C	Obligors	(e) De Mi	nimi	s exce	eption					
	23.10	Unlawfulness										
	23.11	Repudiation										
[MAC]	23.12	Material Adverse Change [to comp										
	23.13	Acceleration	(a) cancel Total Co			ommitments						
			. ,	-			ns to be imn	_		d payable		
24.	_	S TO LENDERS	. ,	declare all of part of Loans to be payable on demand								
	24.1				nders <i>Assign Rights or Novate Rights and Obligations</i>							
	24.2	Conditions of Assig		Transfer								
	24.3	Assignment or Tra					(b) But not		-			
[No reps]		Limitation of Resp	_	of Existing	j Ler		-	-		ased cost		
	24.5	Procedure for Tran			(d) Only effective receipt							
	24.6	Copy of Transfer C		_	_			fective 2	4.5 proce	edure complied with		
	24.7	Disclosure of Infor	mation	24.5		nsfer -						
					'Tra	nsfer	Certificate'					
25.		S TO OBLIGORS										
	25.1	Assignments and 1	-	y Obligors								
	25.2	Additional Borrowe				(Positypation Latter)						
	25.3	Resignation of a B				Resignation Letter'						
	25.4	Additional Guarantors			AC	cessio	n Letter'					
	25.6 *	Repetition of Repre										
	25.7	Resignation of a G	uarantor									
26.		AGENT AND ARRAI										
	26.1	Appointment of the										
	26.2	Duties of the Agent				the Obligations of any bindly						
	26.3	Role of the Arranger			'No Obligations of any kind'							
	26.4	No Fiduciary Duties			Agent nor Arranger no Trustee or Fiduciary							
	26.5	Business with the Group										
	26.6	Rights and Discret										
	26.7	Majority Lenders' I										
	26.8 26.9	Responsibility for I	(b) 'gross negligence or wilful misconduct'									
		Exclusion of Liability Lenders Indemnity to the Agent				gross	negngence	or wiltul	mscond	uuct		
	26.10 26.44	_										
	26.11 26.12	Resignation of the										
	26.12 26.13	Confidentiality	-									
	26.13 26.14	Relationship with to Credit Appraisal by										
			G1 2									
	26.15 26.16	Reference Banks										
	26.16 26.47	[Agent's Managem	rabla b 4	h.c. #	ma#							
	26.17	Deduction from An	iounts Pay	/abie by ti	ne A	gent						

28.	SHARING	AMONG THE FINANCE PART	ries .									
	28.1	Payments to Finance Parties										
	28.3	Redistribution of Payments										
	28.3	Recovering Finance Parties' Rights										
	28.4	Reversal of the Distribution										
	28.5	Exceptions										
		•										
SECTION	11											
29.	PAYMENT	T MECHANICS										
	29.1	Payments to the Agent										
	29.2	Distributions by the Agent										
	29.3	Distributions to an Obligor										
	29.4	Clawback										
	29.5	Partial Payments										
	29.6	No Set-off by Obligors										
	29.7	Business Days										
	29.8	Currency of Account										
	29.9	Change of Currency	_									
	29.10	[Disruption to Payment Syst	ems]									
30.	SET-OFF	Finance Party Full	Set-off									
31	NOTICES											
	31.1	COMMUNICATIONS in Writin	ıg									
	31.2	Addresses										
	31.3	Delivery										
	31.4	Notification of Address and Fax Number										
	31.5	Electronic Communication										
	31.6	English Language										
	CALCULATIONS AND CERTIFICATES											
	32.1	Accounts										
	32.2	Certificates and Determinations										
	32.3	Day Count Convention										
33.	PARTIAL	INVALIDITY										
34.	REMEDIE	S AND WAIVERS										
35.	AMENDMENTS AND WAIVERS											
	35.1	Required Consents										
	35.2	Exceptions										
36.	COUNTE	RPARTS										
37.	GOVERNI	ING LAW	[English Law]									
38.	ENFORCE	MENT										
	38.1 Jurisdiction		(a) Exclusive (b) Most Appropriate (c) Concurrent Actions									
	38.2	Service of Process	(a) Irrevocable Appointment	(b) No Invalidity								
SCHEDUL	.E 1	ORIGINAL PARTIES	ORIGINAL OBLIGORS									
		[Proportions A & B	ORIGINAL LENDERS - OTHE ORIGINAL LENDERS – UK NO	R THAN UK NON-BANK LENDERS ON-BANK LENDERS (NBLs)								
SCHEDUL	E 2	CONDITIONS PRECEDENT	INITIAL UTILISATION ADDITIONAL OBLIGOR	······································								
SCHEDUL	E 3	REQUESTS	UTILISATION REQUEST	[FACILITY A & B]								
echebii.	E 1	MANDATORY COST FORM	SELECTION NOTICE	[DIVISION & CURRENCY]								
SCHEDULE 4		MANDATORY COST FORMUL		[REGULATORY COST REMOVED]								
SCHEDULE 5 SCHEDULE 7		FORM OF TRANSFER CERTIFIED FORM OF ACCESSION LETT	•	SCHEDULE 6 TRANSFER (ASSIGNMENT [BORROWER/GUARANTOR]								
SCHEDUL		FORM OF RESIGNATION LET		[BORROWER/GUARANTOR]								
SCHEDUL	_	FORM OF COMPLIANCE CER		[CONDITIONS PRECEDENT]								
SCHEDUL		EXISTING SECURITY		[NEGATIVE PLEDGE]								
SCHEDUL		LMA FORM OF CONFIDENTIA	ALITY UNDERTAKING	[

G A WALKER

SCHEDULE 12 TIMETABLES