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## **Appendix**

## A: Original research questions

In more detail, the study set out to review the evidence from existing research to address the following questions:

- 1. What are the elements of teaching effectiveness and classroom/teaching quality?
  - a. What does the educational effectiveness<sup>7</sup> literature say about the factors/characteristics/behaviours of teachers/teaching that are associated with high student attainment/progress?
  - b. What is the evidence from intervention studies (eg RCTs) about the classroom strategies that produce increased attainment/progress?
  - c. What evidence from psychology (eg on learning, memory, neuropsychology) indicates pedagogical practices that are most likely to lead to deep understanding and retained knowledge?
- 2. What frameworks/protocols exist for measuring classroom/teaching quality (including use of video and student surveys)?
  - a. What frameworks/protocols have been used in research studies? What evidence is there of how effectively these frameworks capture real quality? To what extent are they aligned with the evidence reviewed in 1?
  - b. What frameworks/protocols have been used in schools (by practitioners) around the world for measuring teacher effectiveness/quality? What evidence is there of how effective and reliable these frameworks are? To what extent are they aligned with the evidence reviewed in 1?
  - c. What requirements for training, accreditation and quality assurance do these frameworks have?
- 3. In what ways have these frameworks been used in practice to improve practice?
  - a. What kinds of outputs/reporting have been developed for these frameworks/protocols?
  - b. What models of observer/observed have been tried (eg peer-topeer, self-evaluation, principal/line manager, external evaluator), and how have professionals collaborated on this?

<sup>&</sup>lt;sup>7</sup> Eg school effectiveness research, and the 'process-product' literature that looks for correlations between school or classroom processes and outcomes

- c. What models of feedback/dialogue and improvement mechanisms exist (eg appraisal/evaluation, information for self-evaluation, support and 'consultation' in interpreting and responding to feedback, goal-setting + feedback, etc)?
- 4. What evidence is there of the impact of any of these approaches on student outcomes?
  - a. What high-quality (eg RCT) evaluations exist of interventions based on feedback of classroom quality evaluation?
  - b. What claims exist, based on case-studies or other less-rigorous designs? What relevant work is currently underway?