

SED Careers Cafe

October 2020



Careers

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Graduate Schemes

What they are:

- A structured training programme
- A defined time: generally a year or two in length
- Available across a range of different sectors
- Available in different specialisms (e.g. HR, marketing, management)
- A way to experience different areas of a business
- Competitive
- Recruiting (in general) to start in September after graduation
- Normally open for applications between September and December.

What they are not:

- The only option!
- Impossible to get into – lots of support is available
- Necessarily a guaranteed job at the end of the programme
- Only in corporate companies (also available in the NHS, some charities, TeachFirst).

Application process

The application process for Graduate Schemes may have several elements:

- Online application
- Psychometric testing
 - Situational judgement
 - Numerical reasoning
 - Verbal reasoning
 - Critical thinking
- Assessment centres
 - Case studies
 - Teamwork
 - Presentations
 - In-tray exercises
- Interviews

Alternatives to Graduate Schemes

Graduate Schemes are the minority!

Graduate level roles:

- Require a degree (most roles are open to any degree discipline)
- Exist in all kinds of organisations and sectors
- Can be more flexible than Graduate Schemes
- Are recruited throughout the year
- Have a shorter recruitment process
- Are incredibly varied!

Finding more information

- Useful websites:
 - [Prospects.ac.uk](https://www.prospects.ac.uk)
 - [TARGETJobs.co.uk](https://www.targetjobs.co.uk)
 - [Student Ladder](https://www.studentladder.com)
 - [QM Careers Hub](https://www.qm.ac.uk/careers)
 - [The Times Top 100 Graduate Employers](https://www.times.co.uk)
- Information on and links to sector-specific jobs boards can be found on the QM Careers website.
- QM Careers events: opportunities to hear from and talk with employers.
- Information on assessment centres and practice psychometric tests are available on QM Careers website.

We are here to support *you*

CAREERS.QMUL.AC.UK

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What do we *offer*?

- Individual career planning and guidance
- CVs, cover letter and application feedback
- Practice interviews
- Work experience and internships
- Careers resources
- Group workshops
- Enterprise support
- QTaster, QMentoring, The Student Consultancy Project
- Careers fairs
- Employer events and visits
- Alumni panels

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Next *steps*

WHAT'S
NEXT?

qmul.ac.uk/careers

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