Make Your Careers Research Action Planning SMART

STEP ONE

Choose your careers research question - What do you want to find out next?

You may want to pick a question from this list Common careers research questions

You can also write your own careers research question here

Looking for inspiration, revisit our resources on Gather, Evaluate, Test Your Career Options with Internet Research or Gather, Evaluate, Test Your Career Options by Networking and Informational Interviewing

STEP TWO:

Select **one** of the careers research questions that you are particularly motivated to take action on and complete the remainder of the action plan, using this framework and your self-knowledge to make your objectives **SMART**: Specific, Measurable, Achievable, Realistic and Time-bound

| Worked Example of a Careers Research Action Plan | | | | | | | | | |
|--|---|---|------------------------------------|---|----------------------------|--|--|--|--|
| Careers Research Question: What skills do graduate employers in the accountancy sector look for? | | | | | | | | | |
| Rate the level of your commercial awareness on this topic now? (1 low- 5 high) | What level of commercial awareness on this topic do you want to achieve? (1 low-5 high) | Actions required (with quantifiable goals) What can you do online? What can you do in person? | Possible Constraints or Barriers | Who or What can help you overcome those constraints or barriers? | Target date for Actions | | | | |
| 1 | 4 | Google at least 10 graduate job ads Look at the graduate recruitment section of at least 4 company websites and note the skills/competencies that they mention | Lack of time Lack of motivation | Set myself a deadline Ask a friend to be a careers research buddy | 1/12/19 | | | | |

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NOW IT'S YOUR TURN – Complete the process for up to three Careers Research Questions

| Your Action Plan | | | | | |
|--------------------------|------------------------------|--|---------------------|-----------------------------------|-----------------|
| Write Your Careers Resea | arch Question HERE: | | | | |
| Rate the level of your | What level of commercial | Actions required (with specific goals) | Possible | Who or What can help you overcome | Target date for |
| commercial awareness | awareness on this topic do | What can you do online? | Constraints or | those constraints or barriers? | Actions |
| on this topic now? (1 | you want to achieve? (1 low- | What can you do in person? | Barriers (select as | | |
| low- 5 high) | 5 high) | | many as apply) | | |
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| Write Your Careers Resea | arch Question HERE: | | | | |
| Rate the level of your | What level of commercial | Actions required (with quantifiable goals) | Possible | Who or What can help you overcome | Target date for |
| commercial awareness | awareness on this topic do | What can you do online? | Constraints or | those constraints or barriers? | Actions |
| on this topic now? (1 | you want to achieve? (1 low- | What can you do in person? | Barriers (select as | | |
| low- 5 high) | 5 high) | | many as apply) | | |
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| Rate the level of your | What level of commercial | Actions required (with quantifiable goals) | Possible | Who or What can help you overcome | Target date for |
| commercial awareness | awareness on this topic do | What can you do online? | Constraints or | those constraints or barriers? | Actions |
| on this topic now? (1 | you want to achieve? (1 low- | What can you do in person? | Barriers (select as | | |
| low- 5 high) | 5 high) | | many as apply) | | |
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ONCE COMPLETED, YOU CAN DOWNLOAD THIS CAREER RESEARCH ACTION PLAN FOR YOUR PERSONAL RECORDS